

WEDNESDAYS NOTES

INCIDENT BUSINESS MANAGEMENT – Hallie Locklear

IBPWT

1. Charter task groups
Many task groups are working studying issues
2. OF-288 Revision
This form has been revised. Out in test form. May be viewed on Web site
3. EERA
Clauses have been added which should make it easier
4. IIABMH Handbook
This book is revised every 4 years. 2007 new draft will be completed with a publishing target date of 2008
5. I Suite Stabilization
Final draft will be completed in late February
6. Web Site
This goal is completed with success
7. Pay Plan
Revisions to last year's recommendations will be completed after an independent review

All Dispatch positions are still under review. The final draft on these positions should be completed by February 2006.

Present projected wage scale:

| | | |
|------|---------|--------------|
| EDRC | \$13.00 | 11% increase |
| EDSD | 15.78 | 25% decrease |
| EDSP | 21.02 | 4% decrease |
| COOD | 23.33 | |
| IADP | 21.00 | |

A new position has been created. Laborer. This will be an "exception rate" and will require classification criteria.

Work in progress:

1. Pursuing reclassification of identified positions that fell 20% or more.
2. Working with FFPS and I Suite to initiate programs.
3. Establish future classification process for added positions.

NAFRI/TRAINING - Cyndie Hogg

NAFRI stands for National Advanced Fire and Resource Institute. It is formerly NARTC – National Advanced Resource Technology Center.

Their objectives are to reduce fatality fires and to develop expertise in fire behavior.

Fire Task Force Report of 1957 set the following recommendations:

- 10 standard fire fighting orders
- communications via radio
- fire danger rating
- National Mobilization
- Fire Qualifications
- Service-wide Training Center

Everyone should check out the Web site. www.nafri.gov

On the site will be found all courses that are being offered and the descriptions of those courses.

News notes on classes:

S-520 Type I Command and General Staff
This course will now be offered annually

S-260 Area Command
This course will be offered every other year

S-590 Advanced Fire Behavior Interpretation
This course will be offered in hopes of getting more FBAN certified

LESSONS LEARNED - Paula Nasiatka

Organizational Learning in Wild Land Fire

Objectives:

- to improve safe work performance
- organizational learning
- share knowledge
- promote organizational change

A learning organization tries to do 6 things:

- Collect intelligence about the environment
- Learn from the best practices of other organizations
- Learn from it's own experiences and past history
- Experiment with new approaches
- Encourage systematic problem solving

- Transfer knowledge throughout the organization

Web site: www.wildfirelessons.net

Everyone working in the Dispatch community should check out this Web site. It is packed with powerful learning tools.

A second Web site available through this organization is:

www.myfirecommunity.net

On this site, anyone may set up a "community" group whereby lessons learned may be discussed and challenged. Login and passwords must be obtained to enter the site. The site provides a wealth of information and it is a valuable resource for knowledge sharing. Be sure to check it out. We must remember that we must purposefully modify our behavior to reflect our new knowledge and insights. Lesson that are learned are of no value if we do not share them with others.

BIA TOPIC PRESENTATION – Frank Bedonie

Update on Cobell Lawsuit:

The BIA lost Internet access due to hacker who got into BIA funds. Because most of the vital programs that we use are Internet based, the BIA has been suffering being hobbled. Though they are using laptops, the operation is slow and ineffective. It may take up to a year to get this issue finally settled. We must all use patience while assisting the BIA offices as much as possible through this hardship.

BIA has 3 regions in SWA

1. Navajo AZ/NM/CO and UT
2. Southwest NM/CO
3. Western AZ/NV and UT

Updates on BIA IHC Program

Navajo IHC – certified

Mescalero IHC – did not meet qualifications for certification

Zuni IHC – certified

Northern Pueblo – not certified and lost their funding

Fort Apache – certified

Geronimo - certified

Third Tier Dispatch System

The BIA is NOT mandated by the Department to go to a three-tier dispatch system. Some however, are moving in that direction.

POWERLINE CONCERNS - Steve Johnson

Steve presented excellent information regarding power line issues. Often this is a huge concern with large fires. The Western Electrical Coordination Council (WECC) covers 1.8 million square miles in the west.

During an ongoing incident, if a dispatcher knows who owns the power lines, we should make a call directly to that organization. i.e. APS. If there is a question regarding ownership, call WECC's Hotline - 00#. Simply give them the lat and long of your incident and they will give you the ownership of the lines in question. They will assist you in making notifications. WECC net is a Microsoft based e-mail notification system. They notify agencies if there is an ongoing or a potential problem.

Steve also educated the group in the difference between a transmission line and a distribution line. The large towers, be they wood or metal – often in the shape of an "H", are transmission towers and carry huge amounts of voltage. Single poles are distribution lines and are less dangerous – but still bear respect. An easy method of telling the difference between the two lines is the longer the insulators seen, the higher the voltage.

During an incident it is wise to use the rule of 100 yards. Always stay at least 100 yards away from transmission lines. There is always the chance of them arcing – producing deadly currents of electricity.

MOTIVATIONAL SPEAKER – Ron Straughan

Our group enjoyed a lively and often humorous presentation by Ron. He taught us that very often fear prevents us from interaction with other – be they co-workers, friends or even family. We must remember that desire can overcome fear, and that in the work environment, cooperation equals success.

Skills, attitude and knowledge are the three tools required to be successful. Each attribute hinges on the other. Steve should us several examples of how we can improve all three of these necessities. He reminded each of us that it is essential to maintain good skills and continue to build our knowledge base. However, attitude remains the keystone to success. A pleasant countenance can make a difficult situation bearable and workable.

BANQUET

Jerry and the Tagalongs provided music during the banquet. Many thanks to them for their outstanding performance.

Rookie of the Year Award: Maria Valerio (last years winner) added some attitude adjusters to the hard hat and presented it to Barry Wallace from CWZ.

The Tough Skin Award: Steve Webb was the winner. This is the second year in a row that he has received this honor. He will have to hold on to the alligator and the corn huskers lotion for another year.

The Longest Drive Award: Tonto Dispatch Center earned this one. Tom Tobin will make sure they receive the highly coveted milk stool since they never received it for winning the Longest Race Award last year.

Vernon Ely presented awards to Margaret Walker from the Prescott, and Manisha Shaffer and Joan Jenson from the Lincoln.

Theme awards were given for best use of the workshop theme in costume and table decoration.

Two very deserving dispatchers were nominated for the Al Bell Award. To be nominated for this award is one of the highest honors that your fellow dispatchers can give you. Neva Williams and Nicole Finch, both from CWZ were submitted for this award. Dugger read part of their nominations and announced that Nicole Finch had been selected to receive the award. Nicole was attending class and couldn't attend the workshop so her husband Caleb accepted the award for her.